



PITCO SUPPLIER SAFETY

Supplier:

Pitco requires suppliers, vendors, contractors, and others associated with our operations to comply with our EHS requirements, and they will never be asked to perform anything unsafe or in violation of environmental laws.

The person ordering the service shall be responsible to ensure supplier compliance with this program and all applicable company standards, policies and administrative controls prior to commencing work and during the work process.

All Suppliers shall:

Comply and ensure compliance by its employees and subcontractors with all applicable federal, state and local safety, health and environmental regulations, laws and standards, as well as Pitco standards, policies and administrative controls.

Ensure that all supplier personnel are qualified, trained and equipped to perform the contracted services.

Comply with terms and conditions of Pitco Purchase Order, Repair Service Order, Master Service Agreement or equivalent.

Be responsible for ensuring that all operations are conducted in a safe and pollution free manner.

Promptly correcting and reporting to Pitco all known or suspected hazards or unsafe conditions found.

Comply with all Pitco company personal protective equipment (PPE) requirements.

Comply with all security policies and requirements prior to accessing Pitco owned, operated, or managed facilities, vessels, and worksites.

Provide all required PPE for subcontractors unless otherwise agreed to. **Accident, Injury and Illness, and Spill Reporting:**

- It is the responsibility of the Supplier's designated person-in-charge to report, immediately or as soon as safely possible, all incidents occurring on Pitco owned, operated, or managed facilities, vessels, or worksites to Pitco and comply with all applicable federal, state and local governments having jurisdiction. Incidents include, but are not limited to: injuries, work related illnesses, hazardous materials spills, fire and/or explosions, property damage, and vehicles incidents.

Controlled Access: To maintain security of our facilities the Supplier shall consult with their Pitco point of contact, prior to arrival to determine the proper verification of identity needed to access the property:

- Specify a Pitco point of contact **located at the facility** they are visiting

Environmental Protection:

- Contractor shall perform work on/in Pitco facilities in a manner that protects the environment and fully complies with federal, state, and local pollution prevention laws, as well as Pitco procedures.

Signature of Supplier representative: _____ Date: _____



Hazardous Communication:

- Pitco shall provide Supplier, upon request, an appropriate Safety Data Sheet (SDS) for hazardous chemicals or materials maintained at each location.
- Supplier shall maintain an on-site appropriate SDS for any hazardous material or chemical which Supplier brings on-site. Such hazardous materials or chemicals shall be properly stored and labeled in accordance with OSHA, USCG and local Fire Department regulations.

Personal Protective Equipment Standard Requirements:

- **Eye/Face Protection** — Eye/face protection compliant with the ANSI standards shall be worn at all times in any areas designated as “Eye Protection Required”.
- **Fall Protection** — All work performed over six (6) feet above ground or where a fall hazard of 6’ or more exists shall use OSHA-approved fall protection, except when using lift equipment defined as not required.
- **Foot Protection** — Hard-toe footwear shall be worn in designated areas as required
- **Hand Protection** — Appropriate protective gloves shall be worn where there is risk of exposure to high temperatures, freezing conditions, sharp edges, chemicals, vibration or any other conditions or materials which may cause injury to the hands as designated and required.
- **Head Protection** — A non-conductive hard hat that meets the requirements of the ANSI Z89.1 Class B standard shall be worn while performing work on Pitco owned property as designated and required.
- **Hearing Protection** — Hearing protection devices that meet the standards of OSHA as designated and required.
- **Protective Clothing** — Protective clothing shall be worn in accordance with all posted signs and placards, when handling hazardous materials or chemicals, when such is specified by the applicable Safety Data Sheet (SDS), or as determined necessary by the job safety analysis or personal safety check process.
- **Respiratory Protection Equipment** — Personal respiratory protection equipment shall be selected, inspected, maintained and used in accordance with the Respiratory Protection Standard.

Pre-job meeting:

- Understanding of the safety, health and environmental requirements of the job is critical to the overall success of the project.
- Suppliers shall be required to attend a pre-job meeting to discuss Supplier safety, health and environmental requirements, and job site safety/hazard and environmental protection information.
- Suppliers shall participate in a Job Safety Analysis (JSA) when working with Pitco personnel. In the event that two or more Suppliers are working independently in the same area, the Pitco PIC responsible for the work shall ensure that a JSA is completed with both Suppliers.
- A safety orientation shall be provided by Pitco personnel. Particular attention shall be given to the accident prevention requirements including the use of the Personal Safety Check and JSA.

Signature of Supplier representative: _____ Date: _____

**Safe Work Practices — The following items recognize basic safe work practices:**

- **Confined Space Entry** — All Suppliers performing work involving confined space entry shall have programs and processes that manage Confined Space Entry in accordance with applicable federal and state regulatory standards.
- **Hot Work** — All welding, cutting, and brazing shall be done in accordance with applicable state, federal and local fire department regulations and require applicable Pitco documents.
- **Lockout/Tagout** — All Suppliers shall have programs and processes that comply with applicable federal and state regulatory standards while working on powered equipment, when performing confined space entry operations or when engaged in other work activities where the control of potentially hazardous energy is necessary to ensure personal safety.
- **Signs** — All Suppliers shall be familiar with and comply with all signs posted throughout Pitco owned, operated, or managed facilities.
- **Smoking** — Smoking is prohibited at all facilities except in designated smoking areas.

Waste Management & Packaging:

- Supplier shall provide all goods in appropriate, safe packaging that is not compromised, broken, or destroyed.
- Supplier shall notify Pitco of any waste generated on Pitco property.
- Supplier shall place waste in a waste storage area.
- Supplier shall be responsible for appropriate waste disposal unless otherwise stated by contract.

Training:

Supplier's employees shall be appropriately trained to perform the assigned tasks as defined in the scope of work and be prepared to show evidence of training upon request.

REVISION HISTORY:

Revision Number	Revision Date	Nature of Revision	Approved By
Rev 01	November 11, 2025	Initial Release	Karen Derie

Signature of Supplier representative: _____ Date: _____